

24th ANNUAL NEW JERSEY PAYROLL STATEWIDE CONFERENCE

OCTOBER 6 - 7, 2016

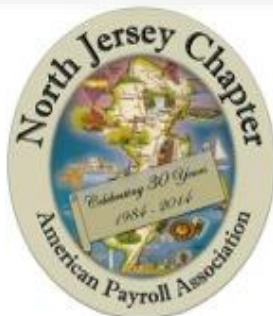


Iselin, NJ

PAYROLL FORCE AWAKENS



Apa Hotel Woodbridge
120 Wood Avenue South
Iselin, NJ 08830
732-494-6200
info@apahotelwoodbridge.com



THIS CONFERENCE IS PENDING APPROVAL FROM
THE FOLLOWING ORGANIZATIONS FOR
11 RE-CERTIFICATIONS HOURS



CONFERENCE AGENDA

Thursday, October 6th

Time	Workshop 1	Workshop 2
7:00 AM – 8:50 AM	Registration and Breakfast	
8:50 AM – 9:00 AM	Welcome and Opening Remarks	
9:00 AM – 10:30 AM	Keynote Address - Matt Jones – “Payroll is a Marathon”	
10:30 AM – 11:00 AM	Vendor Break	
11:00 AM – 12:30PM	T1A - Charlene L Rachor, US Dept of Labor, Wage Hour Div/FLSA “Complying with PFLS and What to Expect from a Federal Wage/Hour Audit”	T2B - Michael Schoelles, CPP, CSSGB Pearson “Business Continuity and Disaster Recovery”
12:30 PM – 2:00 PM	Lunch	
2:00 PM – 3:30 PM	T2A - John Quirke, Esq. McCarter & English, LLP “White Collar Exemptions – The DOL Makes a Bold Move”	T2B - Sharon Reeves, CPP Xerox Services “Multi-state Taxation”
3:30 PM – 4:00 PM	Vendor Break	
4:00 PM – 5:30 PM	T3A - Glenn Gizzi, Internal Revenue Service Communication and Stakeholder Outreach “Payroll Updates and Hot Topics”	T3B – Curtis Leone Barnett Associates, Inc. “The Silent Payroll Tax: Best Practices in Navigating State Unemployment Tax”
6:00 PM – 7:00 PM	Cocktail Hour	
7:00 PM – 8:15 PM	Dinner	
8:15 PM – 9:15 PM	Entertainment - Henry Carlyle Comedy Mind Reading Show	
Friday, October 7th		
7:00 AM – 8:00 AM	Continental Breakfast	
8:00 AM – 9:30 AM	F1A - Elizabeth Roback Social Security Administration “Business Services Online”	F1B - Bruno Bartolomei Anchor Payroll & Benefits Solutions “Implementing and Managing Automated Payroll Systems”
9:30 AM – 10:00 AM	Vendor Break	
10:00 AM – 11:30 AM	F2A - Mark Tabakman, Esq. Fox Rothschild, LLP “Department of Labor Audits and Investigations”	F2B - Lilie Donahue, CPA and Colleen Flores, CPP Esmer PS “Let's Play Nice: HR & P/R Communications”
11:30 AM – 12:00 PM	Final Vendor Break	
12:00 PM – 12:30 PM	Box Lunch - Colleen Flores - “The Road to Certification”	
12:30 PM – 2:30 PM	Closing General Session - Mike O'Toole, Esq. “Washington DC Happenings and the Affordable Care Act”	
2:30 PM – 3:00 PM	Door Prizes	

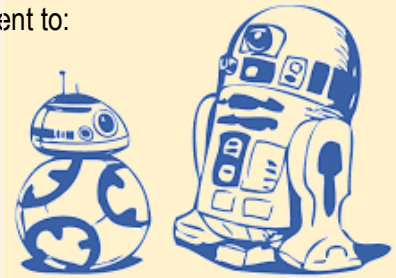
REGISTRATION INFORMATION AND CONFERENCE DETAILS

Registration and payment is online at: www.njstatewidepayrollconf.org

Early Registration (payment received by August 31st).....\$400
Regular Registration.....\$435

If you prefer to pay by check, please register online first and then send your payment to:

New Jersey Statewide Payroll Conference
c/o Karen Wohl
203 Watchung Avenue
Cranford, NJ 07016
Make check payable to: NJSPC



Registration will be considered complete when payment has been received.

Cancelations/Substitutions:

The NJSPC cannot honor cancelations or refunds. If you wish, you may substitute another colleague from your company by emailing us at questions@njstatewidepayrollconf.org giving us the original registrant's name, substitute registrant's name, title, email address and phone number. If you do not have a substitute, notify us at the same email address no later than October 1, 2016 and you will be issued a credit for next year's conference less a \$75.00 cancelation fee. This credit is good only for the 2017 conference. Cancelations received after October 1, 2016 will not be honored.

****Guest tickets for Thursday night Dinner & Show must be purchased at the time of registration.*

Discounted Hotel Rooms

The APA Hotel will have a limited number of rooms available at a discounted rate mention [NJSPC](#)

Room rate of \$129.00 per night plus tax (King or 2 Queens)

Be advised that reservations received after Thursday, September 22, 2016 will be accepted on a space available basis.

Note: Hotel has two entrances, lobby (check in) and rear. Participants should enter thru the rear of the hotel, that's where the conference registration will be.

Dress Code/Weather

All conference events are business casual. Please note that the temperature in the meeting rooms at the APA Hotel may fluctuate; you may want to bring a sweater or jacket for your personal comfort.

Questions related to registration should be directed to:

Karen Wohl, Registration Chair.
Phone - (973) 378-6233
Email - karenwohl@aol.com



Don't Forget to Bring a Toy!
Toys for Tots will be collected by the Marine Corps Reserve

Session handouts will be available online to all conference attendees at www.njstatewidepayrollconf.org from September 29, 2015 through November 30, 2015. To conserve paper, please print and bring with you only those handouts you need

CONFERENCE SESSIONS

Keynote Speaker

Thursday Morning General Session

Matt Jones

“Payroll is a Marathon”



Matt Jones is known as the “Seven Continent Marathon Man.” He went from being a three-time cancer conqueror to relearning how to walk, to going through a bone marrow transplant, to completing seven marathons on seven continents and yes that includes Antarctica. Matt was diagnosed with cancer on September 11, 2002. After spreading to the fluid in his brain doctors did not think he would live. After victoriously conquering cancer he was told that there has never been anybody go through what he went through and be alive one year later. Baseball Hall of Famer George Brett said, “Matt is a true champion and his story inspires others to be a true champion.” From Matt’s story you will be fired up, pumped up, and inspired to achieve greater victory in your life.



Charlene L. Rachor

Complying with PFLS and What to Expect from a Federal Wage/Hour Audit

What to expect when a federal Wage Hour Investigator visits your company? What’s new at the Wage Hour Division and how does it affect your business? How to comply with the Fair Labor Standards Act (FLSA)?



Michael Schoelles

Business Continuity and Disaster Recovery

A business continuity plan is a necessity for every organization. In this workshop we will explore the importance of a business continuity plan and why it should be high on your priorities list. We will also focus on disaster recovery planning to deal with the minor and major disruptions in today’s business environment.



John P. Quirke, Esq.

White Collar Exemptions – The DOL Makes a Bold Move

In 2014, President Obama directed the Secretary of Labor to update the overtime regulations to reflect the original intent of the FLSA. To DOL has now issued its long-awaited final rule, more than doubling the salary exempt employees need to earn in order to maintain their exempt status. The final rule will become effective on December 1, 2016, John will explain the new rules, and offer practical tips to make this transition as smoothly as possible



Sharon Reeves, CPP

Multi-state Taxation

If your company has operations in more than one state, you may be faced with income tax withholding obligations for more than one state. Sometimes, you may even have to withhold income tax for more than one state from the same employee. Withholding can get even more complicated when you have employees who live in a different state than the one they work in or who perform services in more than one state. This session will give you the guidance you need to handle these issues.



Glenn Gizzi

Payroll Updates and Hot Topics

Coverage of current payroll issues, 94X series, Social Security Administration issues and live interaction with IRS.gov to cover payroll professional section. Additional information on what's hot at the IRS.



Curtis Leone

The Silent Payroll Tax: Best Practices in Navigating State Unemployment Tax

This session provides a general understanding of how to properly navigate state unemployment compliance from a payroll tax perspective. The presentation will dive into some of the popular questions many payroll professionals face when it comes to handling this lesser known payroll tax.

**Elizabeth Roback
Business Services Online**

This session will provide a demonstration of the services available on Social Security Administration's Business Services Online website. Elizabeth will also address any important changes for the 2016 tax filing season.

**Colleen Flores
The Road to Certification**

Have you always wondered why you should obtain your FPC/ CPP designation? Learn why and how to begin the path of obtaining this important certification for Payroll Professionals! This session will include highlights of what you need to know before you take the exam, effective study habits, test taking times and study resources.



Bruno Bartolomei

Implementing and Managing Automated Payroll Systems

The advantages of using state-of-the-art payroll-related products including time and attendance systems, employee self-service options, and human resources.



Mark Tabakman, Esq.

Department of Labor Audits and Investigations

This program will address who files complaints and why, the issue of "random audits, company compliance and employer damage control. We will explain how to prepare for and deal with field/on-site audits. We will also explore resolution strategies; the ins and outs of achieving a good settlement strategy, avoiding imposition of large penalties and when (or not) to press forward for a hearing in the Office of Administrative Law.



Colleen Flores, CPP

and

**Lilie Donahue, CPA,
CITP, CGMA**



Let's Play Nice: HR & P/R Communications

This session will explore the potential problems HR and Payroll professionals face working together. Colleen and Lilie discuss the differences between the two departments and provide advice on how to bridge the gap and work together as a team.



Michael O'Toole, Esq.

Friday Afternoon General Session

Washington DC Happenings and the Affordable Care Act

Advocating for payroll professionals to federal and state legislatures and agencies to reduce your burden and your employer's costs is a core APA mission. Our staff lobbyists and members continue to work on nonresident state taxation, standardizing wage garnishment procedures, stolen identity refund fraud, and much more. Come find out how we work on your behalf.

We'll also discuss how the full impact of the Affordable Care Act is hitting Payroll, HR, and Benefits in 2016 and 2017 and how APA is trying to lessen that impact.

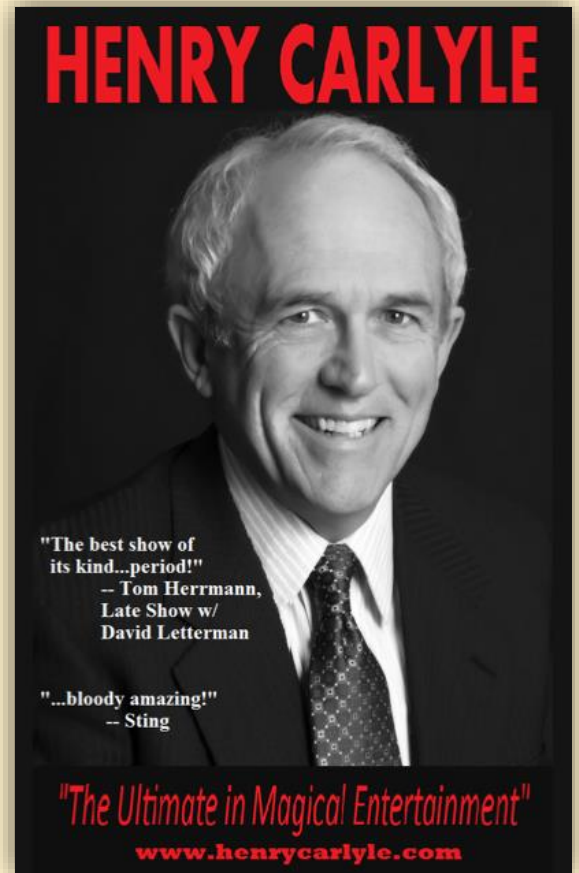
Thursday Evening Entertainment

Henry Carlyle

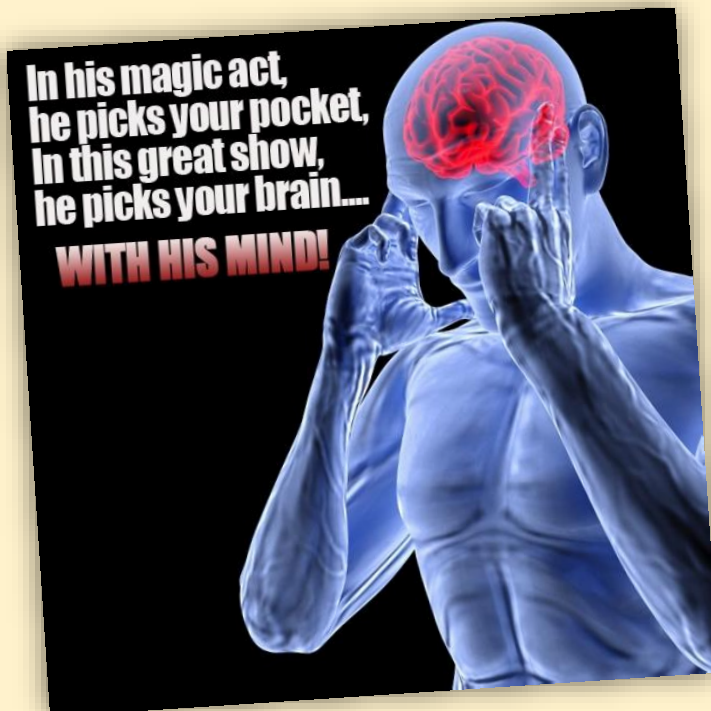
Comedy Mind Reading Show

A very popular corporate and celebrity entertainer in the New York City area, HENRY CARLYLE has rapidly built a reputation as an act that must NOT be missed.

Specializing in mind reading and mental entertainment with a comedic touch, HENRY CARLYLE performs mind blowing magic and mental illusions for celebrities, (Sting, Arnold Palmer, Lee Trevino, Bill Murray), private parties, and for many Fortune 500 companies. (Met Life, AT&T, Merrill Lynch, Bristol-Myers, PPG to name a few). Henry is the house magician at Forsgate Country Club in Jamesburg, NJ and Shackamaxon Country Club in Scotch Plains, NJ.



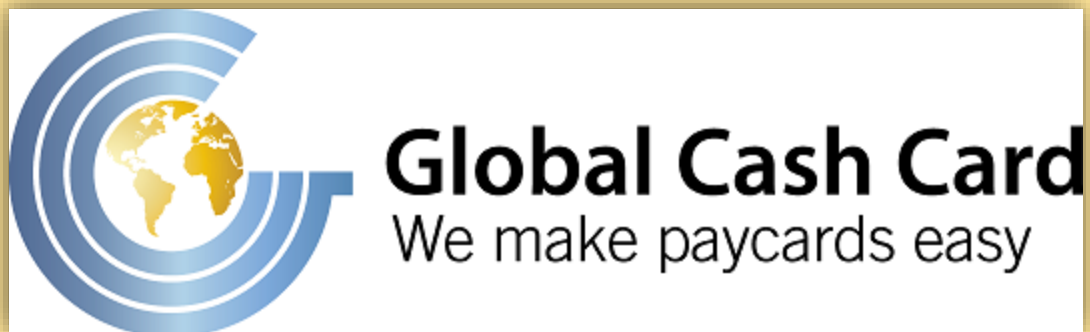
This show features fun, interactive magic and mentalism with loads of audience participation and lots of laughs. It is a show that is enjoyable and memorable.



The FORCE can have a powerful effect on the weak-minded, will Henry be able to perform a Jedi mind trick on you!!!



Thank you to our 2016 Sponsors and Vendors

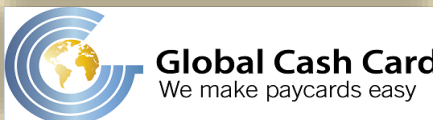


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